

F.H.S

Seat No. \_\_\_\_\_

DURATION: - 2½ hrs

616051223

MARKS:- 75

- Note: - (1) All questions are compulsory.  
(2) All questions carry equal marks.  
(3) Figures to the right indicates full marks

**Q.1 a) State whether true or false**

CO1,2,3-R 8M

- 1) Social environment is also known as post Natal environment
- 2) Open self of Johari window is also known as free area
- 3) Vertical thinking is also known as lateral or parallel thinking
- 4) Subcultures are mini cultural within an organisation
- 5) Persons play achieve higher than their mental age or known as superior achievers
- 6) Studies have shown that the eldest child is the spoilt one
- 7) Analyst thinkers think methodically
- 8) Work groups are unorganised groups of people

**Q.1 b) Match the following :-**

CO1,2,3-R 7M

Column'A'		Column'B'	
1) Pre Natal environment	a) Dreaming		
2) Virtual team	b) Act of turning new ideas into reality		
3) Negotiation	c) Geographically dispersed team		
4) Intrinsic motivation	d) Positive stress		
5) Eustress	e) Environment before birth		
6) Creativity	f) Behaviour produces certain consequence		
7) Involuntary thinking	g) Internal motivation		
	h) Way to settle conflict		

**Q.2 a) Discuss various kinds of inter-individual differences**

CO1-U 8M

**b) Define personality, explain Big Five model of personality**

CO1-R 7M

**OR**

**c) Explain in brief 6 thinking hats**

CO1-R 8M

**d) What are Chromosomes? Explain chromosomal abnormalities**

CO1-U 7M

**Q.3 a) Explain work groups, why do people join groups**

CO2-U 8M

b) What do you mean by conflicts? Explain intra individual conflicts. CO2-R 7M

**OR**

c) What do you mean by politics? What are its types and causes CO2-A 8M

d) What is organisational culture? What are the barriers of organisational culture CO2-U 7M

**Q.4 a)** What do you mean by motivation? What are the ways of motivating through carrot and stick Reinforcement CO3-A 8M

b) What are the features of organisational change, what are factors leading to organisational change CO3-U 7M

**OR**

c) What is creativity? What our qualities of a creative person CO3-R 8M

d) What are the causes of stress and Job stress 7M

**Q.4) Short Notes (Any 3)** CO1,2,3 15M

- 1) Job satisfaction
- 2) Factors influencing individual perception
- 3) Factors influencing intelligence
- 4) Maslow's motivation theory
- 5) Creative problem-solving

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