

Duration: 2 1/2 Hrs

Marks: - 75

Note:-

- 1) All Questions are compulsory
- 2) Figures to the right indicate maximum marks.

Q.1) Fill in the blanks :- (Any 8)**(08)**

- 1) An adult means who has completed _____ years (CO1 R)
- 2) A person who has ultimate control over affair of faculty is called as _____ (CO2 U)
- 3) The provision for cooling water during hot weather should be made by organizations if employee _____ or more (CO3 A)
- 4) First aid box is to be provided for _____ person (CO4 R)
- 5) _____ is liable to pay fee for certificate fitness (CO1 R)
- 6) For eligible for gratuity employee should work continuously for _____ year (CO2 U)
- 7) In case of monthly rated employee 15 days wages shall be calculated dividing monthly rate of wages last _____ multiplying quotient by 15 _____ (CO1R)
- 8) _____ section deals with determination of gratuity (CO2 R)
- 9) According to payment of wages act wage period should not exceed _____ days (CO3 U)
- 10) The amount of deduction from wages should not exceed _____ % (CO4 E)

Q.1B) Multiple Choice Question (any 7)**(07)**

- a) _____ is the chairman of site appraisal committee (CO1 A)
(Chief inspector of state, chief office of state, Chief Labor officer, Welfare officer)
- b) _____ minimum number of workers in a faculty for safety officer (CO2 R)
(More than 500, more than 1000, more than 750, more than 250)
- c) The maximum gratuity payable is RS. _____ Lakhs (5, 10, 15, 20) (CO3 U)
- d) Appeal under gratuity Act and decision of controlling authority should be preferred within _____ days (30, 45, 60, and 75) (CO4 R)
- e) Total amount of fine imposed by employee should not _____ % of wages (1%, 2%, 3%, 4%) (CO1 R)
- f) Fine imposed should be recovered within _____ days on which fine was imposed (30, 45, 60, 75) (CO3U)
- g) Whoever obstruct an inspector in discharge of duties under PWA 1936 he may be punished with Rs. _____ (1000, 3000, 5000, 8000) (CO4R)
- h) _____ minimum amount of bonus paid to employee (8.33%, 8.5%, 7%, 5%) (CO3 U)
- i) _____ maximum amount of bonus as per section 10 (8.33%, 10%, 20%, 25%) (CO4 U)
- j) _____ benefits have not been provided under ESIC (Sickness benefit, unemployment allowance children, and allowance disablement allowance) (CO1 R)

Q.2 A) Summaries modes of settlement of industrial dispute (CO1-U)**(15)**

OR

Q.2 A) Discuss Different types of strikes (CO1-U)**(08)****Q.2 B) Elaborate on Lay off, lockout & retrenchment (CO1-A)****(07)****Q.3 A) List down Health measures under factories Act (CO2-R)****(15)**

OR

Q.3 A) Write an explanatory note on workmen compensation Act (CO2-R)**(08)****Q.3 B) Describe in detail working hours of Adults (CO2-U)****(07)****Q.4A) Appraise ESIC Act in details (CO3-E)****(15)**

OR

Q.4A) Examine employee provident fund Act (CO3-A)**(08)****Q.4B) Elaborate on types of disablement (CO3-A)****(07)**

Q.5 A) Discuss payment of wages Act (CO3-A)

(15)

OR

Q.5) Write Short notes on :- (any three)

(15)

- a) Fines under factories ACT (CO2-R)
- c) Crèches (CO2-A)
- e) Manufacturing Process (CO4-U)

- b) Conciliation Officer (CO1-U)
- d) Rules to calculate gratuity (CO3-A)

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