

Duration: 2 1/2 Hrs

Marks: - 75

Note:-

- 1) All Questions are compulsory
- 2) Figures to the right indicate maximum marks.

Q.1 A) Match the following (any Eight)

(08)

ACT	Year
1. Factory ACT	2005 (CO1 R)
2. Trade Union ACT	1936 (CO2 R)
3. Payment of wage ACT	1948 (CO3 R)
4. Payment of Bonus ACT	1965 (CO4 R)
5. Payment of gratuity ACT	1926 (CO1 R)
6. Industrial Dispute ACT	1972 (CO2 R)
7. Workmen Compensation ACT	1952 (CO3 R)
8. ESIC ACT	1948 (CO4 R)
9. Employee Provident Fund ACT	1947 (CO1 R)
10. Information Technology ACT	1923 (CO2 R)

Q.1B) Fill in the blanks (any Seven)

(07)

1. If there is injustice to employee the weapon is _____ . (CO1 U)
2. The weapon available for employer is _____ . (CO2 R)
- 3) The person who mediates the settlement is called _____ . (CO3 A)
- 4) There should be compulsory _____ if there are more than 30 female workers. (CO4 R)
- 5) Welfare officer should be appointed if more than _____ worker (CO1 R)
- 6) _____ no of minimum workers necessary to register trade union. (CO2 R)
- 7) No of members consent required to change no of trade union. (CO3 U)
- 8) In a weak adult should work _____ hours. (CO4 E)
- 9) Appeal can be made to _____ if chief inspectors do not grant license. (CO1 U)
- 10) Annual leave with wages cannot be available for more than _____ times in a year (CO2 R)

Q.2A) Describe mode and application of registration of trade union (CO1-R)

(15)

OR

Q.2A) Examine various modes of Dispute settlement (CO1-A)

(08)

Q.2A) Write a note on strikes and its types (CO1-R)

(07)

Q.3A) Enumerate welfare or aspect of worker under factory Act (CO2-U)

(15)

OR

Q.3A) Explain safety aspect under factories Act (CO2-R)

(08)

Q.3B) List important points under site appraisal committee (CO2-R)

(07)

Q.4A) Explain in details Employee Deposit linked insurance Scheme (CO3-R)

(15)

OR

Q.4A) Discuss benefits & function of ESIC Act (CO3-U)

(08)

Q4B) Write on explanatory note on Employee Pension Scheme (CO3-R)

(07)

Q5A) Summaries Payment of Gratuity Act (CO3-U)

(15)

OR

Q.5) Write Short notes on **(any three)**

(15)

- a) Feature of Bonus ACT (CO3-R)
- b) Deduction under payment of wages (CO3-U)
- c) Occupier (CO2-R)
- d) Factory (CO2-R)
- e) Certifying (CO1-A)

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