

- Q.3** Answer any two of the following 15
- a) Name the major job-related attitudes. Explain in detail any two major job-related attitudes.
 - b) Write a detailed note on job satisfaction and explain its relationship to absenteeism and turnover.
 - c) Explain the exit-voice-loyalty-neglect model.
- Q.4** Answer any two of the following 15
- a) Describe the three elements of motivation. Explain the theory of needs by McClelland.
 - b) Write a detailed note on goal setting theory.
 - c) Explain the Equity theory of motivation.
- Q.5** Answer any two of the following 15
- a) Discuss Fred Fiedler's contingency model of leadership.
 - b) Explain transformational leadership.
 - c) Who is a mentor? Explain the two functions associated in a mentor and protégé relationship.
- Q.6** Write short notes on (Any four) 20
- a) Managerial roles
 - b) Job satisfaction and work place deviance
 - c) Measurement of job satisfaction
 - d) Theory X and Y
 - e) Expectancy theory of motivation
 - f) Behavioral Theories of Leadership
