

Q.P. Code :02238

[Time: 02:30 Hours]

[Marks:75]

Please check whether you have got the right question paper.

- N.B: 1) All questions are compulsory.
2) Figure to the right indicate full marks.

- Q.1 Answer the following questions.(any two) 15
- How does Strategic Human Resource differ from Traditional Human Resource Management.
 - What is Human Resource Planning? Explain the steps in Human Resource Planning.
 - Briefly explain the various Employment Tests.
- Q.2 Answer the following questions.(any two) 15
- Write the meaning of Human Resource Development. Explain the features of Human Resource Development.
 - What is Training? Explain its significance.
 - Briefly explain traditional methods of Performance Appraisal.
- Q.3 Answer the following questions (any two) 15
- Define Leadership and Explain the Traits Theory of Leadership.
 - What is the meaning of Motivation? Discuss Mc Gregor's Theory X and Theory Y of Motivation.
 - What is Employee Morale? Briefly explain the factors affecting employee morale.
- Q.4 Answer the following questions (any two) 15
- Define the term Human Resource Accounting. Explain the importance of Human Resource Accounting.
 - Write a note on Mentoring.
 - What are the ethical issues in Human Resource Management.
- Q.5 A) Fill in the blanks by choosing the appropriate options. 05
- Team work is _____ objective of HRM.
a) Departmental b) Individual c) Organisational
d) Societal
 - _____ Interviews are standardised.
a) Structured b) Unstructured c) Individual
d) All of these
 - _____ helps to introduce newly appointed employees to the existing employees.
a) Selection b) Placement c) Induction d) Recruitment
 - _____ appraisal involves appraisal by all stakeholders
a) 360 degree b) 180 degree c) 90 degree d) 45 degree
 - _____ involve horizontal expansion in job.
a) Job Enlargement b) Job Enrichment
c) Work Simplification d) Job Design

