

iii. An autocratic leader takes \_\_\_\_\_ decisions.

- Quick
- Slow
- NO
- Unnecessary

iv. Morale is a \_\_\_\_\_ Concept.

- Psychological
- Physiological
- Political
- Ennionnertel

v. The purpose of downsizing is to achieve \_\_\_\_\_.

- Rightsizing
- High Moral
- Wrong sizing
- Confidence

**Q.5 B) State whether the following statements are true or false.**

- a) Job analysis helps in finalizing pay scale.
- b) Lectures is one of the job methods of training.
- c) The man relations is an inter-disciplinary concept
- d) Theory Z-of motivation by William Ouchi is a combination of Theory X & Theory Y.
- e) Employee moral suffers due to attrition.

05

**C) Match the following**

**Group A**

- a. Selection
- b. Vestibule training
- c. 360 degree
- d. Emotional Quotient
- e. Good human relation

**Group B**

- i. Training provided in hall
- ii. Method of performance Appraisal
- iii. Process of choosing the most suitable candidates
- iv. Reduces labour turnover
- v. Self-awareness

05

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Ty B6m

Q.P. Code : 03184

[Time : 2½ Hours]

[Total Marks : 75 ]

- N.B:
1. All questions are compulsory.
  2. Figures to the right indicate full marks allotted to the question.
  3. Working notes should form the part of your answer.
  4. Calculate figures upto two decimal points wherever required.

1. a) Select the most appropriate option and rewrite the full sentence (Any Eight) : **8**
- 1) Normal penalties of contract are debited to \_\_\_\_\_
    - Costing P & L A/c
    - Contract A/c
    - Contractee's A/c
    - Contractor's A/c
  - 2) \_\_\_\_\_ makes the cost ledger Self-Balancing.
    - Overhead control account
    - Costing P & L A/c
    - Cost Ledger Control A/c
    - None of these
  - 3) The difference between actual quantity and standard quantity, multiplied by standard price is the \_\_\_\_\_.
    - Labour rate variance
    - Labour efficiency variance
    - Material usage variance
    - Material price variance
  - 4) Profit remaining as reserve is \_\_\_\_\_.
    - Transferred to P & L A/c
    - Deducted from WIP
    - Not taken into account in cost
    - Debited to cost price of contract.
  - 5) \_\_\_\_\_ Control account represents value of finished goods in stock.
    - Stores Ledger
    - Cost Ledger
    - WIP Ledger
    - None of these
  - 6) Sale of By – Product is \_\_\_\_\_.
    - Debited to Normal Loss Account
    - Credited to Profit & Loss Account
    - Debited to Process Account
    - Credited to Process Account
  - 7) If sales are ₹ 8,00,000 and variable cost to sales is 70%, contribution is ₹ \_\_\_\_\_.
    - 5,60,000
    - 2,40,000
    - 7,00,000
    - 3,00,000
  - 8) The primary benefit of Activity Based Costing is to provide \_\_\_\_\_.
    - more accurate product costing
    - more cost pools
    - better management decisions
    - enhanced control over overhead costs
  - 9) Process output is 25000 units, Normal loss 3000 units, abnormal loss is 2000 units. The input is \_\_\_\_\_ units.
    - 20,000
    - 15,000
    - 30,000
    - None of the above

TURN OVER