TyB6m-53

Q.P. Code :31278

[Time: 2- Hours]	[Marks: 75
Please check whether you have got the right question pape N.B: 1. All questions are compulsory. 2. Figures to the right indicate full marks.	e r
 Q.1 Answer any two of the following a) Define human resource management. Explain its nature. b) What is the meaning of Job Analysis? Discuss the benefits of Job Analysis. c) What is Interview? Explain types of Interview. 	15
 Q.2 Answer any two of the following a) What is training? Explain the importance of training. b) What is Performance Appraisal? Explain the traditional methods of Performance c) Write note on Succession planning. 	15 ce Appraisal.
 Q.3 Answer any two of the following a) Explain the transformational Theory of leadership. b) What is motivation? Explain the factors influencing motivation, c) What is Grievance? Explain the causes of grievances. 	15
 Q.4 Answer any two of the following a) Explain the term Spiritual Quotient. What are the factors affecting Spiritual Quotient b) What is Counselling? Explain the techniques of Counseling. c) Explain "Sexual Harassment" & "Discrimination" as ethical issues in Human R management. 	
Q.5 A) Fill in the blanks by choosing the appropriate options given below. i. Human Resource management is a Process. People Oriented Product oriented Consumer Oriented Market Oriented	05
ii. Job rotation is an method of training. On the job Off the job Outdated Ineffective	

Paper / Subject Code: 11114 / Commerce : Paper V M.H.R.M.(Human Resource Management).

Q.P. Code :31278

Quick			
Slow	Control of the Contro		
NO			
Unnecessary			
iv. Morale is a Concept.			
Psychological			
Physiological			
Political	· ·		
Ennionnertel			
v. The purpose of downsizing is to achieve			
Rightsizing			
High Moral			
Whom a similar	A OF ME	UPPER 6 2 KP 3 KP 1 KP 1 KP 7 KP 1 KP 1 KP 1 KP 1 KP 1	
Wrong sizing			
Wrong sizing Confidence			
Confidence			
Confidence B) State whether the following statements	s are tri	ie or false.	
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale		e or false.	
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of training the statements.	ining.		
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of training the confidence of the man relations is an inter-disciplinary	ining. / concén		
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic) The man relations is an inter-disciplinary d) Theory Z of motivation by William Ouch	ining. / concén		
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of training the statements.	ining. / concén		
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic) The man relations is an inter-disciplinary d) Theory Z of motivation by William Ouch e) Employee moral suffers due to attrition.	ining. / concén		
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of trace) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following	ining. / concén		
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic c) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucl e) Employee moral suffers due to attrition. C) Match the following Group A	ining. / concén	t imbination of Theory X & Theory Y. Group B	
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following Group A a. Selection	ining. / concén	t mbination of Theory X & Theory Y. Group B Training provided in hall	
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic c) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucl e) Employee moral suffers due to attrition. C) Match the following Group A a. Selection b Vestibule training	ining. / concén	tombination of Theory X & Theory Y. Group B Training provided in hall Method of performance Appraisal	
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following Group A a. Selection	ining, concep it is a co	droup B Training provided in hall Method of performance Appraisal Process of choosing the most	
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic. C) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following Group A a. Selection b. Vestibule training c. 360 degree	ining, concep it is a co	Group B Training provided in hall Method of performance Appraisal Process of choosing the most suitable candidates	
Confidence 5 B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of trace) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following Group A a. Selection b. Vestibule training c. 360 degree d. Emotional Quotient	ining, concep it is a co	Group B Training provided in hall Method of performance Appraisal Process of choosing the most suitable candidates Reduces labour turnover	
Confidence B) State whether the following statements a) Job analysis helps in finalizing pay scale b) Lectures is one of the job methods of traic. C) The man relations is an inter-disciplinary d) Theory Z of motivation by William Oucle) Employee moral suffers due to attrition. C) Match the following Group A a. Selection b. Vestibule training c. 360 degree	ining, concep it is a co i. ii. iii.	Group B Training provided in hall Method of performance Appraisal Process of choosing the most suitable candidates	

Page 2 of 4