

TYBMS SEM - V REGULAR & ATUR OCT - 2024

(2 1/2 Hours)

Total Marks: 75

NB: (1) All Questions Compulsory Subject to Internal Choice

(2) Figures to the right indicates Full Marks

Q.1. (A) State whether the following Statements are True or False (Any Eight). (8)

1. Employing more qualified employees increases company's revenue and identity.
2. Employee's engagement motivates personal wellbeing of employees when they are outside organizations.
3. Mentoring guides the employees to acquire skill and knowledge.
4. HR Strategies need not be aligned with organizations Vision, mission and goals.
5. Positioning the employer brand does help to attract and retain people who "fit".
6. Paid time off was granted to employees to take care of their family members who were diagnosed with COVID-19.
7. Employees had to take care of their technological equipments and no IT assistance was given to them.
8. Strategic HRD facilities providing encouragement to everyone in the organization.
9. E-mentoring guides the employees to use technology.
10. CSR attempts to balance its commitment of employees with the community in which they operate.

(B) Choose the Correct Answers (Any 7) (7)

1. Strategic management is a _____ management
 - a. General
 - b. Functional
 - c. Visionary
 - d. Performance
2. At a strategic level, HR people take on a _____ role.
 - a. Management
 - b. Clerical
 - c. Financial
 - d. Proactive
3. A _____ strategy helps organizations to attract quality employees.
 - a. Compensation
 - b. Retention
 - c. Development
 - d. All of the above

