

[Time: 2.30 Hours]

[Marks: 75]

N.B.: Please check whether you have right question paper.

1. All questions are compulsory
2. Answers to sub-questions must be written together

**Q.1. A. Fill in the blank choosing correct option (ANY EIGHT)**

**(8 Marks)**

1. The word Management is mentioned as \_\_\_\_\_ in Bible.  
a. Assistance  
 c. Leadership  
b. Stewardship  
d. Slavery
2. \_\_\_\_\_ refers to search for a basic deep-rooted human values and a relationship with a universal source, power or divinity.  
 a. Spirituality  
c. Dignity  
b. Humanity  
d. Enimty
3. Ethos is related to \_\_\_\_\_.  
a. Right and Wrong  
c. Honesty and Morality  
 b. Customs and Traditions  
d. Good or Bad
4. Poor work culture leads to \_\_\_\_\_.  
a. Reduced politics  
 c. Poor commitment  
b. More disciplined employees  
d. Improved Punctuality
5. According to \_\_\_\_\_ every work, big or small, is important and hence should be respected.  
a. Discipline  
c. Punctuality  
 d. Dignity of work  
b. Work Pressure
6. \_\_\_\_\_ means the manager should be honest to himself and to his organization.  
a. Responsibility  
c. Integrity of Thoughts  
 d. Truthfulness  
b. Dignity of work
7. A factory worker performing repetitive tasks might experience \_\_\_\_\_.  
a. Hyper Stress  
c. Acute Stress  
 b. Hypo Stress  
d. Distress



Paper / Subject Code: 86019 / Elective: Human Resource : Indian Ethos in Management

8. \_\_\_\_\_ is also called as Third Eye Meditation.
- a. Vipassana Meditation  
b. Mantra Meditation  
c. Raja Yoga Meditation  
d.  Trataka Meditation
9. The students, in Gurukul system, use to stay \_\_\_\_\_.
- a. in their own house  
b. away from Guru  
c.  with guru at the ashram  
d. in the king's palace
10. \_\_\_\_\_ is a search within oneself.
- a. Sports  
b. Sharing  
c. Talking  
d.  Silence

**Q.1. B. State whether the following statement is True or False (ANY SEVEN) (7 marks)**

1. Self Development is a one time process.  F
2. Ethics and Ethos are the same.  F
3. Spiritual prosperity enables the person to have peace of mind.
4. Work Ethos leads to better employee engagement.
5. Transfusions are those values which are followed by people across different cultures.
6. The manager must be honest to himself and the organisation.
7. There are no physical consequences of stress.  F
8. Raja Yoga Meditation is a form of meditation which is accessible to all irrespective of religion, status etc.
9. Tamasik Personality refers to lethargic, crooked, heartless people.  F
10. Sadgi means simple living and high thinking.  T

Q2 (a) State the meaning of Indian Ethos. State the need to study Indian Ethos to manage Indian businesses. (8 marks)

Q2 (b) What management lessons you can draw from holy Bible. (7marks)

**OR**

Q2 (c) Differentiate between Indian Management and Western Management System. (8 marks)

Q2 (d) Define Ethos. Explain its features. (7 marks)

Q3 (a) Discuss the factors responsible for Poor Work Ethos in an organisation. (8 marks)

Q3 (b) Compare Secular and Spiritual Values in context of management of organisation. (7 marks)

OR

Q3 (c) Which values are important for Indian Managers ? (8 marks)

Q3 (d) Describe the concepts: (7 marks)  
i. Sam, Dam, Danda, bheda  
ii. Nishkam Karma

Q4 (a) Discuss the causes of Stress at workplace. (8 marks)

Q4 (b) What is Meditation? Discuss some popular techniques of Meditation. (7 marks)

OR

Q4 (c) Discuss the qualities of Karta in Joint Hindu Family Business. (8 marks)

Q4 (d) Describe the concept of Brainstorming along with its advantages and limitations. (7 marks)

Q5 (a) What are the qualities of a well rounded personality as per Indian Management thought ? (8 marks)

Q5 (b) Compare Gurukul System of Education with Modern System. (7 marks)

OR

Q5 (c) Write short notes on ANY THREE of the following: (15 marks)

- i. Dimensions of Work Ethos.
- ii. ✓ Corporate Karma
- iii. ✓ Values for Indian Managers.
- iv. Management lessons from Arthashastra
- v. ✓ Difference between Ethos and Ethics.