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Ty Bms (II) / Indian Ethos in Mgmt / 16

Q.P. Code : 02026

[Time: 2½ Hours]

[Marks:75]

Please check whether you have got the right question paper.

- N.B:
1. All questions are compulsory.
 2. Figures to the right indicate full marks.
 3. Support your answer with suitable examples.

1. Answer any 2 of the following: (15)
 - a) What is Ethos? Explain the need for Indian ethos.
 - b) Discuss the elements of Indian ethos.
 - c) What are the management lessons from Quran?
2. Answer any 2 of the following: (15)
 - a) State the factors responsible for work ethos.
 - b) Distinguish between secular and spiritual values in management.
 - c) What are values? Explain its features.
3. Answer any 2 of the following: (15)
 - a) What is Stress? State the consequences of stress.
 - b) What are the advantages of meditation?
 - c) Explain in brief Transformational leadership
4. Answer any 2 of the following. (15)
 - a) What are the different mechanisms of learning?
 - b) Explain in brief Modern system of learning.
 - c) What are the guidelines for good corporate Karma?
5. Case Study (15)

Mr Anil Mehta, first rank holder MBA was highest score of his class and thought to be a true visionary. His career graph was rising. He pursued his career with a leading institute of management in Bombay. Soon he was promoted as a branch manager at an executive development center. He was thrilled with this opportunity that gave him chance to contribute for corporate society. Looking at his ability and capacity he was posted to Europe opening of heading the branch institute for 4 years and returned to his own country. He earned rich experience in research, training and consultancy assignments. He enjoyed the assignments abroad more and had apprehension about the way Indians worked.

At Mumbai he started corporate consultancy, but as he was influenced by western style and practice of management he created a totally different atmosphere at office. A typical American style i.e brash, highly professional, individual, hardworking etc.

Within next 3 months there was a lot of resentment and bad feeling building towards him. He realized they did not like his style of work and leadership. He, then realized he would have to change or productivity of his firm would go down. He decided to use Japanese style of management, as it

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incorporates similar Indian values. Anil Mehta, still found that he has not been successful. Despite the fact that this being his homeland and he is working with his own people.

- 1) Where do you think Anil was wrong?
- 2) Which style of managing is better for him? Could there be an Indian style of "Managing better"?
