

TUBERD (W) / HRM Mngt in B&E / 100

Q.P. Code :26022

[Time:2½ Hours]

[ Marks:75]

Please check whether you have got the right question paper.

- N.B: 1. All questions are compulsory.  
2. Figures to the right indicate full marks.

- Q1. a) "The role of H.R. manager has drastically changed in the globalized business environment" Discuss. 07  
b) Enumerate the functions of the HR department of a Financial Institution 08
- OR
- Q1. c) Explain the significance of a personnel manual and discuss its benefits. 07  
d) Illustrate with examples ethical issues in HRM. 08
- Q2. a) Discuss briefly the factors affecting Human Resources Planning. 07  
b) Define HRIS, and examine its uses. 08
- OR
- Q2. c) Define transfer and Explain the types of transfers. 07  
d) Define promotion and enumerate the types of promotion with examples. 08
- Q3. a) Examine the various sources of recruitment used by organisations 07  
b) Explain the different types of selection tests used for banking organisations. 08
- OR
- Q3. c) Briefly Explain the different methods of management development. 07  
d) Enumerate the common problems and limitations of an Appraisal system. 08
- Q4. a) Explain the different steps of career planning. 07  
b) Discuss the uses of Job Analysis. 08
- OR
- Q4. c) Enumerate the factors affecting job design in an organisation. 07  
d) Discuss the various parties to Industrial relations. 08
- Q5. Write short notes on (any three). 15
- a) Compensation management.  
b) Orientation.  
c) Employee communication.  
d) H.R. Audit.  
e) Succession planning.

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